



Elevate A Million Pvt. Ltd.

Mission Update

Issue: 31

September: 2025

Private circulation only



P R Baby Foundation

The Mantle of Mentorship

The Five Ways to Improve Your Effectiveness

Dr. Giby Raphael

Associate Pastor,
Faithcity Church, Kochi

CEO, Revobots LLC, USA
www.revobots.ai



Everyone is born with unique strengths—some inherited, others developed through experience and effort. While no one can excel at everything, each of us is gifted to be exceptional at something. That means every person has something valuable to offer. For Christians, mentorship is not optional— it is a calling. As Paul exhorts in 2 Timothy 2:2, we are commanded to pour into the lives of others, equipping and empowering them to go further than they themselves can. Mentorship is love in action—it is the second greatest commandment lived out. It is the very example Jesus set for us, and one we are expected to follow. The scripture is rich with examples of mentoring—each one worth studying.

One particularly powerful model is found in Leviticus 8–10, where Moses mentors Aaron and his sons as they step into the sacred office of the high priest. The tabernacle had just been completed, and the moment had come to ordain them for what was arguably the most holy and weighty responsibility in Israel. For generations to come, priests would not only oversee worship but serve as the nation's spiritual and legal authority—guiding the people as the very representatives of God. Tucked within these chapters are five timeless principles that can greatly enhance our effectiveness as mentors today.

Mobilize

One of the most striking observations in Leviticus 8 is that although Moses was the

mentor and Aaron and his sons were the mentees, it was Moses who did all the work. He clothed them in their sacred garments, placed the ephod on them, poured the anointing oil, slaughtered the bull, purified the altar, cut the ram into pieces, and burned the offering. He handled each ritual with precision— thirty distinct tasks in all— while Aaron and his sons simply watched. If you're not willing to do the work, you're not ready to mentor. Mentorship begins with sacrificial effort— investing deeply without expectation of immediate return. True mentors mobilize, not for personal gain, but to build a legacy that outlives them.

Measure Up

A key dynamic in any mentoring relationship is that the mentor begins above the mentee. But over time, the roles evolve—and mentors must be prepared not just to *measure down* but also to *measure up*.

The goal of mentorship is not to keep someone perpetually beneath you, but to raise them up—even beyond you. If you can't accept that your mentee may one day surpass you, you're not ready to mentor.

Cont... Page:03

King's Caravan Launches Season Two with Renewed Zeal in North Bengal

After successfully completing over 200 impactful campaigns in its first season, King's Caravan has embarked on its second season with renewed zeal, launching its anti-drug awareness mission this month in Siliguri, West Bengal, under the leadership of youth leader Raj Eleazar.



Shalvin James, Director
Faithcity A.chik Foundation
Nirjuli, Papum Pare,
Arunachal Pradesh - 791109

The initiative, now active across Darjeeling and Jalpaiguri districts, is being driven by a passionate group of young volunteers who are using music, street plays, personal testimonies, and capacity-building sessions to engage communities and raise awareness about the dangers of drug abuse. These creative and heartfelt campaigns are receiving overwhelming responses, inspiring many young people to turn away from addiction and embrace a life of purpose and freedom. As King's Caravan journeys through the hills and plains of North Bengal, the team continues to pray and work toward a drug-free generation—restoring purpose, building resilience, and pointing many toward a better future



The People Before the Flood

A Cautionary Tale for Our Times

Dr. P J George

Former Director,
Sam Higginbottom University of Agriculture,
Technology and Sciences &
Chief Technology Officer,
Elevate A Million Private Limited, Kochi



The Bible's account in the Book of Genesis offers a sobering portrait of humanity before the great flood—a society spiraling into moral collapse, deaf to divine warnings, and resistant to change. Their story is more than ancient history; it's a mirror that reflects the dangers of ignoring God's call to righteousness.

A WORLD IN MORAL FREEFALL

Genesis 6:5 paints the stark reality: "The LORD saw that the wickedness of man was great in the earth, and that every intent of the thoughts of his heart was only evil continually." Wickedness had permeated every corner of life. People's motives, thoughts, and actions were corrupted to the core.

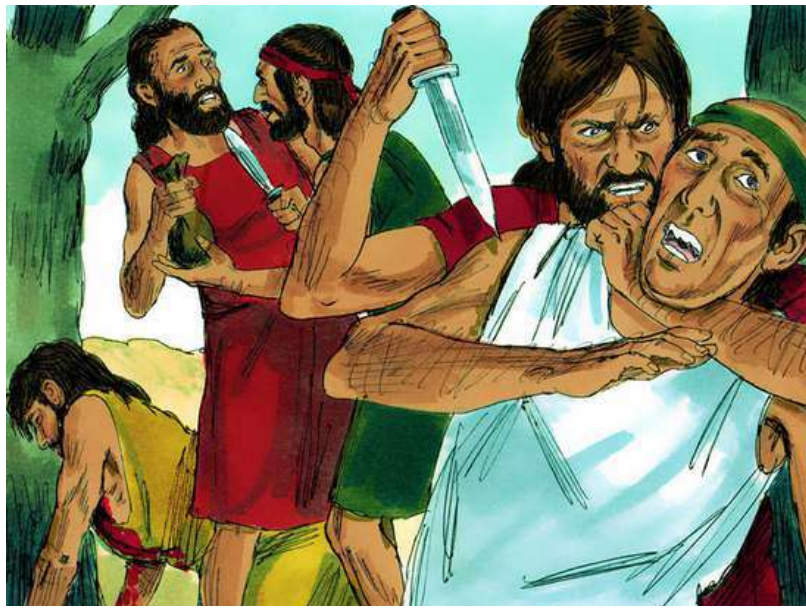
The moral decay was matched by physical violence. Genesis 6:11 records that "the earth was corrupt before God, and the earth was filled with violence." Brutality and wrongdoing had become not just common, but culturally accepted.

In spite of Noah's faithful warnings, the people refused to change. Jesus, in Matthew 24:38–39, compared their attitude to those in His own day: "They were eating and drinking, marrying and giving in marriage... until the flood came and took them all away." This was not a condemnation of daily life itself, but of living in spiritual blindness—consumed by routine pleasures while ignoring the urgency of God's call.

Their impurity—both moral and spiritual—had built a barrier between themselves and God. Righteousness was so rare that Noah stood alone, a solitary voice of obedience in a world determined to reject it.

Before the flood, humanity was steeped in wickedness, corruption, violence, and moral impurity.

They ignored God's warnings through Noah, living in disbelief and self-indulgence. Righteousness was mocked, and those who stood for God were isolated. Their hearts were continually set on evil, leaving no room for repentance, which brought upon them God's inevitable judgment through the flood.



SWOT PERSPECTIVE ON A FALLEN SOCIETY

Strengths

- A Clear Warning for Generations – The Genesis narrative preserves the memory of moral decline, serving as a timeless lesson on the dangers of wickedness and disobedience.

- A Clear Warning for Generations – The Genesis narrative preserves the memory of moral decline, serving as a

Weaknesses

- Deep-rooted Evil – Wickedness wasn't a passing phase but an ingrained way of life.
- Resistance to Truth – The people's refusal to heed Noah's message revealed their inability to recognize danger or accept change.

Opportunities

- Chance for Repentance – God's warnings always come with a window for change, if hearts are willing.
- Moral Reflection – This account invites every generation to evaluate personal and societal values in light of God's standards.

Threats

- Impending Judgment – The flood came as the ultimate consequence for corruption and violence, showing that God's patience has limits.
- Isolation of the Righteous – Those who follow God often face mockery, rejection, or loneliness in a morally compromised world.

LESSONS FOR TODAY

The pre-flood generation's fate stands as a warning: when wickedness, corruption, and the rejection of God's truth become normal, judgment is not far away. Yet, Noah's faithfulness also stands as an encouragement—righteousness is possible, even when the world stands against it.

For our own time, this means:

- Recognizing moral danger before it's too late.
- Holding fast to God's truth, even in isolation.

Embracing opportunities for repentance and renewal.

The flood narrative is not merely an ancient tragedy; it is a call to action for today's believers—to cultivate righteousness, warn others, and remain faithful in the face of cultural opposition.

Micro Schools

A Game Changer for Rural Transformation in Garo Hills

Pr. Hardingson A Sangma
Director, Moradam
English Medium
School, Moradam,
South Garo Hills.



Micro School in Rongringpal,
South Garo Hills, Meghalaya

In the remote villages of Garo Hills, Meghalaya, access to quality education remains a challenge due to difficult terrain, scattered populations, and limited infrastructure.

A Micro School offers an innovative solution- small, community- based learning centers designed to meet the educational and developmental needs of rural children.

Unlike conventional schools, micro schools in Garo Hills operate with fewer students, local teachers, and flexible learning methods. They combine academics with life skills, agriculture-based knowledge, digital literacy, and vocational training relevant to the rural context. By being located within villages, micro schools reduce dropout rates, especially among girls, and ensure that children do not have to travel long distances to study.

Beyond classrooms, these schools can act as community hubs-offering adult literacy, health awareness programs, and training in sustainable farming and entrepreneurship.

This integrated approach not only uplifts children but also strengthens families and the larger Garo society. With community ownership, modern teaching aids, and cultural sensitivity, micro schools can play a pivotal role in transforming Garo Hills into a region of empowered, educated, and self- reliant communities. Micro Schools are low-cost, community-driven, and adaptable.

Cont... Page:01

The Mantle of Mentorship

The Five Ways to Improve Your Effectiveness

Sadly, some mentors box their mentees into a fixed identity and struggle to see them grow beyond it. This stifles both progress and purpose. In Leviticus 9, we see Aaron graduate from Moses' mentorship. He offers sacrifices on behalf of the people and blesses them- and then fire comes down from the presence of the Lord to consume the offering. This visible sign of divine approval is something even Moses didn't receive in the previous chapter. But Moses didn't resist it, he celebrated it. That's the mark of a true mentor: rejoicing when your mentee is validated by others and elevated by grace.

Mindful

Even after you've poured your heart into mentoring, you may not always see the fruit. That's because God doesn't override free will-and neither should we. As mentors, we must be mindful of this truth: we can guide, teach, and model, but we cannot control the outcome. Sometimes, despite our best efforts, the mentee may choose a different path.

In Leviticus 10, Nadab and Abihu—sons of Aaron and recipients of the same mentoring process—offered unauthorized fire before the Lord and were consumed by divine judgment. It was a devastating moment, but Moses didn't spiral into guilt. Mentors must guard against the temptation to take failure personally. Influence is our responsibility; outcome is not.

Merciful

After the tragic deaths of Nadab and Abihu, Aaron's remaining sons, Eleazar and Ithamar, stepped into their roles. But they too made a mistake: instead of eating the sin offering as commanded, they burned it (Leviticus 10:16). Moses was initially angry. But when he heard their explanation that they were still grieving their brothers and didn't feel it was right to partake, he paused, listened, and let it go. He chose mercy over punishment. Mentors must learn to lead with compassion and patience, especially when those they're guiding stumble along the way. Mistakes are part of the journey, and a mentor's mercy can be the very thing that keeps a mentee from giving up altogether.

Magnify

Once Aaron and his sons had found their footing and stepped confidently into their roles, Moses became their greatest champion. He didn't try to insert his own sons into the spotlight or manipulate the system for personal gain. Instead, he stood beside Aaron's family, affirming and celebrating their elevation—even when Aaron received the choicest portions of the offering. Moses didn't compete; he magnified their calling.

I pray that as we take up the mantle of mentorship, obedient to our calling, we would be **faithful to mobilize, courageous enough to measure up, wise to stay mindful, gracious to lead with mercy, and humble enough to magnify those we mentor.** There may be no immediate reward in this world, but rest assured: you are storing up treasure in heaven, where moths cannot destroy, rust cannot decay, and thieves cannot steal. And one day, you will hear the words every mentor longs for: "Well done, good and faithful servant."

Dr. Giby Raphael, Associate
Pastor, Faithcity Church, Kochi
CEO, www.revobots.ai

Hope in Action

Be a Part of the Change with P R Baby Foundation

John Alex
 Joint Director of Agriculture (Rtd) &
 Director, P R Baby
 Foundation. Kochi



Carrying Forward a Vision

In 2022, inspired by the late Pastor P. R. Baby's vision for transforming rural lives, P R Baby Foundation began its journey in the Garo Hills of Meghalaya. What started as a humble beginning has now grown into a movement touching lives across **Meghalaya, Nagaland, Odisha, Jharkhand, and Madhya Pradesh.**

Who We Are ?

P R Baby Foundation is a registered nonprofit under Section 8(1) of the Companies Act 2013 and a registered NGO under NITI Aayog, Government of India. Our mission is simple yet bold: **empower communities, inspire youth, and transform a million lives.**

Our Focus Areas

- **Village Knowledge Centre** – Education, health, women's leadership & spiritual growth for self-reliant villages.
- **Kings Caravan 2.0** – Say No to Drugs – A creative youth campaign using skits, music & testimonies.
- **Growth Mindset Program** – 3-day leadership training for tomorrow's responsible leaders.
- **Project Gilead** – Health camps & training that bring healing with hope.
- **Mission Updates** – Regular stories of impact, challenges & victories.

- **Gasa English Medium Higher Secondary School** – World-class education with Christian values.
- **Y Triple E Worldwide** – A digital platform to Empower, Evangelize & Equip youth globally..

Why It Matters

India's rural heartlands are rich with potential but often overlooked. Through education, health, and empowerment, we are building drug-free, hope-filled, future-ready communities. Every life touched becomes a testimony of God's love in action.

Join the Movement!

- This mission is bigger than us-we cannot do it alone. You can:
- **Pray** – for our teams, villages, and youth.
- **Volunteer** – Share your skills in education, health, livelihood, or community development-whether on the ground or online, your time and talents can make a lasting impact.
- **Spread the Word** – be an advocate for change.

Together, we can rise to the challenge and transform a million lives. Will you step in and be part of the story?





Roy K Alex
 Chief Operating Officer,
 Elevate A Million Private Limited
 Kochi - +91 9818637613
 elevateamillion@gmail.com

From Soil to Plate

Addressing the Crisis of Safe Food in India

In India, the food that reaches our homes often carries a hidden burden—adulteration, chemical contamination, and unhygienic handling. The root of the problem begins at the production stage. Farmers, driven by pressure to maximize yield, rely heavily on chemical fertilizers and pesticides that degrade the soil, pollute water sources, and ultimately compromise the nutritional value of the crops. Excessive use of such inputs not only contaminates the produce but also exposes consumers to long-term health hazards. Moreover, a lack of awareness and access to sustainable farming practices perpetuates cycles of soil exhaustion, pest resistance, and declining productivity, leaving farmers trapped in an unhealthy production model.

The challenges do not end at the farm. Post-harvest handling in India remains one of the weakest links in the food supply chain. Poor storage, unhygienic transportation, lack of grading, and unsafe preservation practices result in food that is often spoiled, adulterated, or stripped of its freshness before reaching consumers. The marketing system adds another layer of distortion—middlemen-driven markets leave farmers underpaid while consumers face inflated prices for produce of questionable quality. The absence of traceability further erodes trust, as buyers have no

assurance of where and how their food was grown.

The Elevate A Million concept emerges as a response to these systemic gaps. By promoting safe, traceable, and ethically produced farm goods, while building robust post-harvest systems and transparent market linkages, it seeks to ensure that food reaching every household is both safe and nourishing. Yet, the challenges are immense—ranging from farmer mindset shifts to infrastructural gaps, and from tackling adulteration to transforming consumer habits. But addressing this crisis is not optional—it is a moral and public health necessity.

As readers of Mission Update, you can be a part of this change. You can support Elevate A Million's pilot projects in the rural villages of North India, by helping strengthen farmer training programs, improve storage and transport systems, and introduce traceability solutions. You can also volunteer expertise in areas like agri-tech, supply chain, or marketing, and invest in Elevate A Million Pvt. Ltd. to build safe food systems.

Most importantly, it is the duty of the Children of God to stand with rural farmers, church leaders, and pastors - who depend on farming for their livelihood—helping them to elevate as effective tentmakers.

By choosing traceable produce and encouraging others to do the same, together we can transform farming, restore consumer trust, and truly elevate a million lives.

How You Can Get Involved

- **Support Pilot Projects** – Partner with Elevate A Million in rural villages of North India to strengthen farmer training, storage, and safe handling systems.
- **Volunteer Expertise** – Share your knowledge in agri-tech, marketing, food safety, or supply chains to guide farmers and communities.
- **Invest in Elevate A Million Pvt. Ltd.** – Be part of building a sustainable, transparent food system by backing our mission-driven enterprise.
- **Promote Safe Food** – Choose traceable, chemical-free produce for your family and encourage your community to do the same.
- **Spread Awareness** – Be an ambassador by sharing the message of safe, nourishing food through your networks, churches, and social platforms.

Together, we can transform farming practices, protect consumers, and elevate a million lives.

“The hardworking farmer should be the first to receive a share of the crops.”
 - 2 Timothy 2:6 (NIV)





Gasa English Medium Higher Secondary School Shaping Young Minds with Skills, Patriotism, and Creativity

www.gemsmeghalaya.com

At Gasa English Medium Higher Secondary School, East Garo Hills, Meghalaya, education goes beyond textbooks. We are committed to developing the all-round potential of our students — not only in academics but also in extracurricular activities, personality development, and instilling a deep love for our nation. Our aim is to nurture students to be patriotically sound, responsible citizens who will actively contribute to nation-building.

This August, our students had two proud and memorable moments.

Independence Day March Past Achievement

On 15th August 2025, we proudly participated in the 79th Independence Day celebration of East Garo Hills district. Our students showcased their discipline, unity, and national spirit in the march past competition, securing the 2nd position among all participating schools in the district. Their dedication and synchronized performance were a testament to the values of teamwork, commitment, and patriotism we cultivate at Gasa School. This achievement not only brought pride to our institution but also inspired our students to keep striving for excellence.

Patriotism, when nurtured from a young age, becomes the foundation for responsible citizenship.

Through such activities, our students learn that love for the nation is expressed not only in words, but also in action, discipline, and a willingness to work together for the greater good.

Bagless Day – Learning Skills for Life

Earlier, on 2nd August 2025, we observed Bagless Day — a special initiative aimed at developing the creative and practical skills of our students to help them thrive in life and livelihood development. The highlight of the day was a hands-on cake-making session led by Ms. Chinma, who taught students the basics of baking, from measuring ingredients to understanding food preparation techniques. Using locally available ingredients, students learned how to prepare tasty, affordable cakes at home. The joy of creating something with their own hands gave them a sense of accomplishment and encouraged entrepreneurial thinking. Both these events reflect our mission — to create confident, skilled, and responsible young citizens who are ready to contribute positively to society. We believe that when education is blended with patriotism, creativity, and life skills, our students will rise as leaders of tomorrow.

P A PAUL, Director

Gasa English Medium Higher Secondary School,
Dilma Chiadin, East Garo Hill,
Meghalaya - 794 111
www.gemsmeghalaya.com

